

बिड दस्तावेज़ / Bid Document

बिड विवरण/Bid Details	
बिड बंद होने की तारीख/समय /Bid End Date/Time	22-01-2026 17:00:00
बिड खुलने की तारीख/समय /Bid Opening Date/Time	22-01-2026 17:30:00
बिड पेशकश वैधता (बंद होने की तारीख से)/Bid Offer Validity (From End Date)	90 (Days)
मंत्रालय/राज्य का नाम/Ministry/State Name	Ministry Of Education
विभाग का नाम/Department Name	Department Of Higher Education
संगठन का नाम/Organisation Name	Indian Institute Of Management (iim)
कार्यालय का नाम/Office Name	Shillong
वस्तु श्रेणी /Item Category	Financial Audit Services - Review of Financial Statements, Financial Reporting Framework, Audit report, As per scope of Work; CAG Empaneled Audit or CA Firm
अनुबंध अवधि /Contract Period	11 Month(s) 4 Day(s)
उन्हीं/समान सेवा के लिए अपेक्षित विगत अनुभव के वर्ष/Years of Past Experience Required for same/similar service	5 Year (s)
इसी तरह की सेवाओं का पिछला आवश्यक अनुभव है/Past Experience of Similar Services required	Yes
एमएसएमई के लिए अनुभव के वर्षों और टर्नओवर से छूट प्रदान की गई है/MSE Relaxation for Years of Experience and Turnover	No
स्टार्टअप के लिए अनुभव के वर्षों और टर्नओवर से छूट प्रदान की गई है /Startup Relaxation for Years of Experience and Turnover	No
विक्रेता से मांगे गए दस्तावेज़/Document required from seller	Experience Criteria,Bidder Turnover,Certificate (Requested in ATC),Additional Doc 1 (Requested in ATC),Additional Doc 2 (Requested in ATC),Additional Doc 3 (Requested in ATC) *In case any bidder is seeking exemption from Experience / Turnover Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer
क्या आप निविदाकारों द्वारा अपलोड किए गए दस्तावेज़ों को निविदा में भाग लेने वाले सभी निविदाकारों को दिखाना चाहते हैं? संदर्भ मेन् है/Do you want to show documents uploaded by bidders to all bidders participated in bid?	Yes (Documents submitted as part of a clarification or representation during the tender/bid process will also be displayed to other participated bidders after log in)

बिड विवरण/Bid Details	
बिड लगाने की समय सीमा स्वतः नहीं बढ़ाने के लिए आवश्यक बिड की संख्या। / Minimum number of bids required to disable automatic bid extension	3
दिनों की संख्या, जिनके लिए बिड लगाने की समय-सीमा बढ़ाई जाएगी। / Number of days for which Bid would be auto-extended	7
ऑटो एक्सटेंशन अधिकतम कितनी बार किया जाना है। / Number of Auto Extension count	1
बिड से रिवर्स नीलामी सक्रिय किया/Bid to RA enabled	Yes
रिवर्स नीलामी योग्यता नियम/RA Qualification Rule	H1-Highest Priced Bid Elimination
बिड का प्रकार/Type of Bid	Two Packet Bid
तकनीकी मूल्यांकन के दौरान तकनीकी स्पष्टीकरण हेतु अनुमत समय /Time allowed for Technical Clarifications during technical evaluation	2 Days
अनुमानित बिड मूल्य /Estimated Bid Value	240000
मूल्यांकन पद्धति/Evaluation Method	Total value wise evaluation
मध्यस्थता खंड/Arbitration Clause	No
सुलह खंड/Mediation Clause	No

ईएमडी विवरण/EMD Detail

आवश्यकता/Required	No
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ईपीबीजी विवरण /ePBG Detail

एडवाइजरी बैंक/Advisory Bank	State Bank of India
ईपीबीजी प्रतिशत (%) /ePBG Percentage(%)	3.00
ईपीबीजी की आवश्यक अवधि (माह) /Duration of ePBG required (Months).	15

(a).ईएमडी और संपादन जमानत राशि, जहां यह लागू होती है, लाभार्थी के पक्ष में होनी चाहिए। / EMD & Performance security should be in favour of Beneficiary, wherever it is applicable.

लाभार्थी /Beneficiary :

IIM Shillong
Umsawli, Shillong 793018, Meghalaya
(IIM Shillong)

बोली विभाजन लागू नहीं किया गया/ Bid splitting not applied.

एमआईआई अनुपालन/MII Compliance

एमआईआई अनुपालन/MII Compliance	Yes
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एमएसई खरीद वरीयता/MSE Purchase Preference

एमएसई खरीद वरीयता/MSE Purchase Preference	Yes
सूक्ष्म और लघु उद्यम मूल उपकरण निर्माताओं को खरीद में प्राथमिकता, यदि उनका मूल्य L1+X% तक की सीमा में हो / Purchase Preference to MSE OEMs available upto price within L1+X%	15

1. Years of Past Experience required: The bidder must have experience for number of years as indicated above in bid document (ending month of March prior to the bid opening) of providing similar type of services to any Central / State Govt Organization / PSU. Copies of relevant contracts / orders to be uploaded along with bid in support of having provided services during each of the Financial year.

2. Purchase preference to Micro and Small Enterprises (MSEs): Purchase preference will be given to MSEs as defined in Public Procurement Policy for Micro and Small Enterprises (MSEs) Order, 2012 dated 23.03.2012 issued by Ministry of Micro, Small and Medium Enterprises and its subsequent Orders/Notifications issued by concerned Ministry. If the bidder wants to avail the Purchase preference for services, the bidder must be the Service provider of the offered Service. Relevant documentary evidence in this regard shall be uploaded along with the bid in respect of the offered service. If L-1 is not an MSE and MSE Service Provider (s) has/have quoted price within L-1+ 15% of margin of purchase preference /price band as defined in the relevant policy, then 100% order quantity will be awarded to such MSE bidder subject to acceptance of L1 bid price. The buyers are advised to refer to the [OM No.1 4 2021 PPD dated 18.05.2023](#) for compliance of Concurrent application of Public Procurement Policy for Micro and Small Enterprises Order, 2012 and Public Procurement (Preference to Make in India) Order, 2017. Benefits of MSE will be allowed only if the credentials of the service provider are validated on-line in GeM profile as well as validated and approved by the Buyer after evaluation of submitted documents.

3. If L-1 is not an MSE and MSE Service Provider (s) has/have quoted price within L-1+ 15% of margin of purchase preference /price band as defined in the relevant policy, then 100% order quantity will be awarded to such MSE bidder subject to acceptance of L1 bid price.

4. Estimated Bid Value indicated above is being declared solely for the purpose of guidance on EMD amount and for determining the Eligibility Criteria related to Turn Over, Past Performance and Project / Past Experience etc. This has no relevance or bearing on the price to be quoted by the bidders and is also not going to have any impact on bid participation. Also this is not going to be used as a criteria in determining reasonableness of quoted prices which would be determined by the buyer based on its own assessment of reasonableness and based on competitive prices received in Bid / RA process.

5. Past Experience of Similar Services: The bidder must have successfully executed/completed similar Services over the last three years i.e. the current financial year and the last three financial years(ending month of March prior to the bid opening): -

1. Three similar completed services costing not less than the amount equal to 40% (forty percent) of the estimated cost; or
2. Two similar completed services costing not less than the amount equal to 50% (fifty percent) of the estimated cost; or
3. One similar completed service costing not less than the amount equal to 80% (eighty percent) of the estimated cost.

6. Reverse Auction would be conducted amongst all the technically qualified bidders except the Highest quoting bidder. The technically qualified Highest Quoting bidder will not be allowed to participate in RA. However, H-1 will also be allowed to participate in RA in following cases:

- i. If number of technically qualified bidders are only 2 or 3.
- ii. If Buyer has chosen to split the bid amongst N sellers, and H1 bid is coming within N.
- iii. In case Primary product of only one OEM is left in contention for participation in RA on elimination of H-1.
- iv. If L-1 is non-MSE and H-1 is eligible MSE and H-1 price is coming within price band of 15% of Non-MSE L-1
- v. If L-1 is non-MII and H-1 is eligible MII and H-1 price is coming within price band of 20% of Non-MII L-1

अतिरिक्त योग्यता /आवश्यक डेटा/Additional Qualification/Data Required**Financial Audit Services - Review Of Financial Statements, Financial Reporting Framework, Audit Report, As Per Scope Of Work; CAG Empaneled Audit Or CA Firm (1)****तकनीकी विशिष्टियाँ /Technical Specifications**

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Scope of Work	Review of Financial Statements , Financial Reporting Framework , Audit report , As per scope of Work
Type of Financial Audit Partner	CAG Empaneled Audit or CA Firm
Type of Financial Audit	Internal Audit
Category of Work under Financial Audit	Internal control of financial , Audit of financial statements , Reliability of financial reporting , Deterring , Compliance with law & regulations , Compliance with contracts , Risk Management , Review system & processes , Bank Transactions , Internal Control over Financial Reporting , As per Scope of Work
Type of Industries/Functions	Sales, Services and Revenue , Purchase & Procurement , Inventory & Store management , Human Resource & Payroll , Operational & Administrative , Owners Capital , Fixed assets, depreciation and amortisation , Payables , Receivables , Cash and Bank Balance , As per Scope of Work
Frequency of Progress Report	Quarterly
MIS Reporting for Financial Audit support	Yes
Frequency of MIS reporting	Quarterly
State	NA
District	NA
एडऑन /Addon(s)	
Post Financial Audit Support	NA

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	No
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अतिरिक्त विशिष्ट दस्तावेज़ /Additional Specification Documents**प्रेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity**

क्र.सं./S.N o.	प्रेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / To be set as 1	अतिरिक्त आवश्यकता /Additional Requirement
1	Colin W R Sohkhlet	793018,Umsawli, Shillong 793018	1	N/A

क्रेता द्वारा जोड़ी गई बिड की विशेष शर्तें/Buyer Added Bid Specific Terms and Conditions**1. Generic**

OPTION CLAUSE: The buyer can increase or decrease the contract quantity or contract duration up to 25 percent at the time of issue of the contract. However, once the contract is issued, contract quantity or contract duration can only be increased up to 25 percent. Bidders are bound to accept the revised quantity or duration

2. Buyer Added Bid Specific ATC

Buyer uploaded ATC document [Click here to view the file.](#)

3. Past Project Experience

Proof for Past Experience and Project Experience clause: For fulfilling the experience criteria any one of the following documents may be considered as valid proof for meeting the experience criteria:a. Contract copy along with Invoice(s) with self-certification by the bidder that service/supplies against the invoices have been executed.b. Execution certificate by client with contract value.c. Any other document in support of contract execution like Third Party Inspection release note, etc.**Proof for Past Experience and Project Experience clause:** For fulfilling the experience criteria any one of the following documents may be considered as valid proof for meeting the experience criteria:a. Contract copy along with Invoice(s) with self-certification by the bidder that service/supplies against the invoices have been executed.b. Execution certificate by client with contract value.c. Any other document in support of contract execution like Third Party Inspection release note, etc.

अस्वीकरण/Disclaimer

The additional terms and conditions have been incorporated by the Buyer after approval of the Competent Authority in Buyer Organization, whereby Buyer organization is solely responsible for the impact of these clauses on the bidding process, its outcome, and consequences thereof including any eccentricity / restriction arising in the bidding process due to these ATCs and due to modification of technical specifications and / or terms and conditions governing the bid. If any clause(s) is / are incorporated by the Buyer regarding following, the bid and resultant contracts shall be treated as null and void and such bids may be cancelled by GeM at any stage of bidding process without any notice:-

1. Definition of Class I and Class II suppliers in the bid not in line with the extant Order / Office Memorandum issued by DPIIT in this regard.
2. Seeking EMD submission from bidder(s), including via Additional Terms & Conditions, in contravention to exemption provided to such sellers under GeM GTC.
3. Publishing Custom / BOQ bids for items for which regular GeM categories are available without any Category item bunched with it.
4. Creating BoQ bid for single item.
5. Mentioning specific Brand or Make or Model or Manufacturer or Dealer name.
6. Mandating submission of documents in physical form as a pre-requisite to qualify bidders.
7. Floating / creation of work contracts as Custom Bids in Services.
8. Seeking sample with bid or approval of samples during bid evaluation process. (However, in bids for [attached categories](#), trials are allowed as per approved procurement policy of the buyer nodal Ministries)
9. Mandating foreign / international certifications even in case of existence of Indian Standards without specifying equivalent Indian Certification / standards.
10. Seeking experience from specific organization / department / institute only or from foreign / export experience.
11. Creating bid for items from irrelevant categories.
12. Incorporating any clause against the MSME policy and Preference to Make in India Policy.
13. Reference of conditions published on any external site or reference to external documents/clauses.
14. Asking for any Tender fee / Bid Participation fee / Auction fee in case of Bids / Forward Auction, as the case may be.
15. Any ATC clause in contravention with GeM GTC Clause 4 (xiii)(h) will be invalid. In case of multiple L1 bidders against a service bid, the buyer shall place the Contract by selection of a bidder amongst the L-1 bidders through a Random Algorithm executed by GeM system.
16. Buyer added ATC Clauses which are in contravention of clauses defined by buyer in system generated bid template as indicated above in the Bid Details section, EMD Detail, ePBG Detail and MII and MSE Purchase Preference sections of the bid, unless otherwise allowed by GeM GTC.
17. In a category based bid, adding additional items, through buyer added additional scope of work/ additional terms and conditions/or any other document. If buyer needs more items along with the main item, the same must be added through bunching category based items or by bunching custom catalogs or bunching a BoQ with the main category based item, the same must not be done through ATC or Scope of Work.

Further, if any seller has any objection/grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller within 4 days of bid publication on GeM. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

All GeM Sellers/Service Providers shall ensure full compliance with all applicable labour laws, including the provisions, rules, schemes and guidelines under the four Labour Codes i.e. the Code on Wages, 2019; the Industrial Relations Code, 2020; the Occupational Safety, Health and Working Conditions Code, 2020; and the Code on Social Security, 2020 as and when notified and brought into force by the Government of India.

For all provisions of the Labour Codes that are pending operationalisation through rules, schemes or notifications, the corresponding provisions of the pre-existing labour enactments (such as The Minimum Wages Act, 1948, The Payment of Wages Act, 1936, The Payment of Bonus Act, 1965, The Equal Remuneration Act, 1976, The Payment of Gratuity Act, 1972, etc. and relevant State Rules) shall continue to remain applicable.

The Seller/ Service Providers shall, therefore, be responsible for ensuring compliance under:

- **All notified and enforceable provisions of the new Labour Codes as mentioned hereinabove; and**
- **All operative provisions of the erstwhile Labour Laws until their complete substitution.**

All obligations relating to wages, social security, safety, working conditions, industrial relations etc. and any other statutory requirements shall be strictly met by the Seller/ Service Provider. Any non-

compliance shall constitute a breach of the contract and shall entitle the Buyer to take appropriate action in accordance with the contract and applicable law.

This Bid is governed by the [सामान्य नियम और शर्तें/General Terms and Conditions](#), conditions stipulated in Bid and [Service Level Agreement](#) specific to this Service as provided in the Marketplace. However in case if any condition specified in सामान्य नियम और शर्तें/General Terms and Conditions is contradicted by the conditions stipulated in Service Level Agreement, then it will over ride the conditions in the General Terms and Conditions.

जेम की सामान्य शर्तों के खंड 26 के संदर्भ में भारत के साथ भूमि सीमा साझा करने वाले देश के बिडर से खरीद पर प्रतिबंध के संबंध में भारत के साथ भूमि सीमा साझा करने वाले देश का कोई भी बिडर इस निविदा में बिड देने के लिए तभी पात्र होगा जब वह बिड देने वाला सक्षम प्राधिकारी के पास पंजीकृत हो। बिड में भाग लेते समय बिडर को इसका अनुपालन करना होगा और कोई भी गलत घोषणा किए जाने व इसका अनुपालन न करने पर अनुबंध को तत्काल समाप्त करने और कानून के अनुसार आगे की कानूनी कार्रवाई का आधार होगा।/In terms of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration and non-compliance of this would be a ground for immediate termination of the contract and further legal action in accordance with the laws.

---धन्यवाद/Thank You---

ADDITIONAL TERMS AND CONDITIONS

GeM Bid for Appointment of Internal Auditor for FY 2025-26

The details of the tender document are available on GEM portal. The corrigendum / addendum to this tender, if any, shall also be uploaded on the above website.

Contact Details:-

Chief Administrative Officer
Indian Institute of Management Shillong
Umsawali, Shillong, 793018
East Khasi Hills District, Meghalaya, India
Email Id: cao.office@iimshillong.ac.in

APPOINTMENT OF INTERNAL AUDITOR FOR THE FINANCIAL YEAR 2025-26

SECTION-I

Indian Institute of Management Shillong invites tenders through GeM through two bids system i.e. Part-I (Technical Bid) and Part-II (Financial Bid) on behalf of the Director, IIM Shillong for Appointment of Internal Auditor for the financial year 2025-26 as per scope of work attached to this bid document.

Brief Profile of the INSTITUTE

Indian Institute of Management Shillong (IIM Shillong) is established by the **Ministry of Education, Government of India** in the year **2007**. IIM Shillong is an **autonomous public institution** and the **seventh IIM** in India's premier network of management institutes.

The Institute aims to be an **internationally recognized centre of excellence** grounded in **Indian ethos and sustainability principles**, fostering ethical leadership for economically and ecologically sustainable societies.

IIM Shillong's **multidisciplinary academic environment**—spanning finance, marketing, operations, strategy, and development studies—creates an ecosystem integrating **cutting-edge business practices** with **environmental stewardship** and **regional development initiatives**. Its pedagogy emphasizes case-based learning, global exposure, and industry collaboration.

IIM Shillong currently offers:

- **Post Graduate Programme in Management (PGPM):** A 2-year, residential MBA with sustainability-integrated curriculum 216.
- **Executive Post Graduate Programme (PGPEX):** A 12-month full-time MBA for professionals, featuring international immersion.
- **Integrated Programme in Management (IPM):** A 5-year BBA-MBA launched in 2025.
- **Doctoral Programme (PhD):** 4-year residential research program.
- **Management Development Programmes (MDPs):** Short-term executive course.

IIM Shillong, follows Accrual Basis of Accounting as per standard accounting practices applicable. The accounts of the Institute are prepared as per the prescribed Guidelines and Format for Financial Statement applicable to the institution, issued by Ministry of Education, Govt. of India.

The Major Activities of the Institute leading to various financial transactions are given below:

Sl. No	Activities/Resources	Remarks
A	Post Graduation and Graduation Degree Program	Total Student Strength is around 1200
B	Staff Strength (Regular, Contractual and Manpower Agency)	400
C	Total Gross Fixed Assets as at 31.03.2025	Rs. 518.87 crore
D	Total Inventory as at 31.03.2025	Rs. 1.51 crore
E	Total Income as at 31.03.2025	Rs. 158.67 crore
F	Total Expenditure as at 31.03.2025	Rs. 91.22 crore

G Accounting Software used

Tally Prime

The major functions of the institute related to accounts are furnished below:

Processing of all bills and vouchers by booking in proper heads of accounts, budgets-salary, general and capital, reconciliation of budgetary grants from GOI, quarterly/half yearly/annual Accounts, compliance to GST and Income Tax, banking and treasury operations, fixed assets-capitalization/depreciation/disposal, payroll accounting, disbursements to vendors/suppliers, NPS, construction projects, repair, maintenance, capitalization, other statutory matters, etc.

Section-II

ELIGIBILITY CRITERIA

1. Terms of Reference (TOR)

For appointment of Internal Auditor, the firms fulfilling the following eligibility criteria shall be eligible for opening of financial bid.

- a)** Must have its registered office in Shillong, Meghalaya. (Self attested copy of Certificate issued by Institute of Chartered Accountants of India/The Institute of Cost and Works Accountants of India to be furnished)
- b)** Must be registered with the Institute of Chartered/Cost and Management Accountants of India for not less than 5 years as on the last date of submission of this tender. (Self-Attested copy of Registration Certificate issued by Institute to be furnished.)
- c)** Must be empanelled with Comptroller & Auditor General of India. (Self- Attested copy of latest Comptroller & Auditor General of India Empanelment Letter to be furnished.)
- d)** Must have conducted Internal Audit (full financial year) of at least one Central Autonomous Educational Institution/Central University during last five i.e. from 2020-21 to 2024-25, with annual Income exceeding Rs. 5 Crores. (Self-Attested copies of Appointment Letters/ Agreements/ Work Orders with extract of Audited Financial Statements of such entities to be furnished)
- e)** Must be registered under Goods & Service Tax Act. (Self-Attested GST Registration Certificate to be furnished.)
- f)** Must be having minimum Average Annual Income of Rs. 25 Lakh during the last 3 Financial Years i.e. from 2022-23 to 2024-25. (Self-Attested copies of Audited Profit & Loss Accounts and Balance Sheets to be attached.
- g)** The internal auditor appointed, or any person employed by him shall not have any direct or indirect interest, whether pecuniary or otherwise, in any matter concerning or related to the administration or functions of the Institute.
- h)** The successful bidder (L1) will be required to deposit performance security equivalent to 5 % of the awarded value of tender awarded before starting the execution of work.

2.1 Scope of Work:

The firm shall be responsible for following works-

2.1.1 Review of Internal Control and Risk Management System:

- i. Independently review and appraise the systems of Internal controls and recommend improvements thereto.
- ii. Ascertain the extent of compliance with procedures, policies, regulations, statutory obligations and other legislations.
- iii. Ascertain compliance to IIM Act 2017, (including amendments thereto), instruction of C&AG, Standard Accounting Practices and Guidelines given by the Governing Council:
- iv. Provide reassurance to management that their policies are being carried out with adequate control of the associated risks.
- v. Facilitate good practice in managing risks effectively.
- vi. Ensure that assets and interests are safeguarded from fraud, deter fraudsters and possibly identify fraud.
- vii. Department wise system/process audit and recommendation for best practice to improve the system.

Detailed Scope of Work:

Sl. No.	Area	Detailed Scope
1	Revenue	<p>i. Fee charging & collection, issue of fee receipts and fee reconciliation,</p> <p>ii. Ensure that the fee circulars are as per the approved guidelines,</p> <p>iii. Income from Consultancy/Courses/Projects,</p> <p>iv. Interest on Investments and Bank Interest,</p> <p>v. Grants from Ministry and compliance thereto,</p> <p>vi. Internal Revenues/Recoveries such as License Fee, rent, charges, etc.</p> <p>vii. Any other Income,</p> <p>viii. Accounting treatment of Income and ensure adherence to the accounting policy on Income Recognition,</p> <p>ix. Recommendations (if any) for better presentation.</p> <p>x. Any other issue as deemed appropriate</p>
2	Expenditure	<p>i. Ensure that the Goods and Services have been procured in compliance with GFR/applicable laws,</p> <p>ii. Transactions are supported by proper authorizing documents.</p> <p>iii. 100% vouching of the transactions</p> <p>iv. Review propriety of the transactions.</p> <p>v. Ensure that the expenditure is accounted as per the acceptable accounting procedures and applicable accounting standards.</p> <p>vi. Review the exiting procedures being followed by the Institute for accounting of expenditure and suggest improvements,</p> <p>vii. Adherence to Budget Estimates,</p> <p>viii. Recommendations (if any) for better presentation and control.</p> <p>ix. Any other issue as deemed appropriate</p>
3	Procurement of Goods & Services	<p>i. Tendering Processes & selection of the vendor/ contractor,</p> <p>ii. Compliance to Central Government Rules and Regulations/GFR,</p> <p>iii. Accounting Treatments for goods/services procured during the year,</p> <p>iv. Store/material management,</p> <p>v. Recommendations (if any)</p> <p>vi. Any other issue as deemed appropriate</p>
4	Conducting Physical Verifications of Consumable Stock & Fixed Assets	<p>i. Consumable Stock Verification on yearly basis,</p> <p>iii. Fixed Assets verification on yearly basis,</p> <p>iv. Verification of Library books on yearly basis,</p> <p>v. Review of process for control over assets and stock by the Institute,</p> <p>vi. Any other issue as deemed appropriate</p>
5	Investments	<p>i. Verification of Income booked/accrued on Investments,</p> <p>ii. Verification of documents relating to investments, short term deposits made from time to time,</p> <p>iii. Accounting treatment of interest earned/accrued and reconciliation with Form 26AS,</p> <p>iv. Physical verification of original FDR/Investments documents.</p> <p>v. Recommendations (if any)</p> <p>vi. Any other issue as deemed appropriate</p>
6	Statutory Compliances	<p>i. Compliances to Income Tax Act, w.r.t to exemptions availed, TDS and filing of quarterly/annual tax returns</p> <p>ii. Compliance to GST and other Indirect Taxes</p> <ul style="list-style-type: none"> • Review of monthly GST Returns with the books of accounts

		<ul style="list-style-type: none"> • Annual GST Audit, reconciliation and certification, • Other compliances under the GST Act <p>iii. Compliance to Labor Laws v. Any other applicable laws.</p>
7	Accounts	<p>i. Review of Account Payables and Receivables ii. Cash and Bank Management iii. Bank Reconciliation statement, iv. Review the classification of expenditure between revenue and capital, v. Ledger Scrutiny of Accounts and verification of all financial entries entered during the financial year, vi. Review the records/system of bill payment to various contractors in compliance to the contractual terms, vii. Review the statutory/Internal audit comments of earlier years and compliances. viii. Certification of Annual Accounts of the Institute as per extant Guidelines and after due checking & verification of schedules and annexure thereto. ix. Review of expenses on sponsored projects and their accounting treatment, x. Verification of cash, cheques on hand etc. as on 31st of March every year xi. Accounting of assets, Capitalization of Work-in progress and Depreciation calculations xii. Compliance to applicable accounting standards, adherence to the Indian Institute of Management Shillong (Form of Annual Statement of Accounts) Rules, 2017 in preparation of Annual Accounts xiii. Necessary information is disclosed in the Significant Accounting Policies and Notes on Accounts forming part of the Annual Accounts, so as to give a true and fair view of the state of affairs of the Institute. xiv. Any other issue as deemed appropriate.</p>
8	Payroll, Retirement Benefits & Pension	<p>i. Employees Payroll, disbursement and deductions are as per the applicable rules and guidelines. Also ensure that they have been authorized by the competent authority, ii. Review/audit of Employee related claims like TA/DA, Medical Reimbursements, LTC, Children Education Allowance, Communication Allowance, etc, iii. Review /audit of employee Loans and advances and their Full & Final settlement, iv. NPS contribution calculation and compliances, v. Review of the data submitted to the Actuaries for Actuarial Valuation of Accrued Earned Leave and Gratuity, vi. Income Tax calculation on Salary and subsequent TDS deductions, vii. Any other issue as deemed appropriate.</p>
9	Estate and Maintenance Section	<p>i. Review of contracts of works including various service and maintenance contracts, ii. Review of capital works and status of work, iii. Completion of Capital WIP and conversion to Assets, iv. Physical verification of consumable stocks and dead stock, v. Receipts and issues of stores,</p>

		vi. Verification of log books of various plant & machinery and advise on the optimum utilization, vii. Any other work related to Estate division.
10	General Administration	i. Insurance cover to safeguard assets, ii. Leave entitlements of employees iii. Audit of leave balance as on the last day of the financial year. The auditor certified leave balance will form the basis of submitting information to the Actuary for Actuarial valuation of accrued leave salary.
11	Pre-Audits	Pre-audit of certain specified transactions on case to case basis restricted to compliance vis-à-vis processes and procedures. The following areas to be covered under pre-audit: i. Pre-audit of payments to the employees leaving IIM Shillong either on retirement (like Gratuity, Leave Salary, Commutation of Pension, etc.) ii. Any other cases of financial transactions irrespective of value which the management thinks appropriate and hence may ask for pre-audit. iii. Internal Auditor is required to submit the observation on pre-audit within the specified time frame
12	Others	i. As and when required comments/ observation of the Internal Audit will be taken on financial transaction of special value or special nature, ii. As and when required comments/ observation of the Internal Audit will be taken on statutory matters on financial transactions, iii. Report on risk management and internal control deficiencies identified by the auditor including recommendations for improvement, iv. Suggestion for improvement of the existing System of Accounting and internal control from time to time, v. To give executive summary incorporating all points/ matters, which are of very important nature, vi. Any Other Internal Audit related matters.

3. AUDIT REPORT

Submission of

- i. Quarterly Internal Audit Report
- ii. Audit/Review Report on Yearly Accounts

4. Process of Audit:

- i. Auditor's field personnel will segregate the audit observations and discuss the same with the concerned department/section head for having an in depth understanding of the issue and prepare the draft audit report accordingly.
- ii. The draft audit report will be discussed by senior level personnel of the audit Firm with the department heads of the Institute. If the auditor is satisfied the para will be dropped or otherwise the para could be considered and incorporated in the Audit Report.
- iii. All the document receipt during the course of audit should be returned after completion of the audit and it shall be your responsibility to ensure that all documents and information received from the institute will be used exclusively for the internal audit purposes and should be kept confidential and not to be disclosed to third party at any point of time.

iv. In case any serious financial irregularity and Points relating to grave deficiencies, if found the same may be communicated to the authority of the institute immediately without waiting for the time of submission of the report.

v. As per requirements of the Institute, the auditors will also be asked to give presentation on finding in the Audit Reports to the authority of the Institute.

5. RESPONSIBILITIES OF THE INTERNAL AUDITOR FIRM:-

Following are the responsibilities of the Internal Auditor Firm–

i) Engage for 7 to 10 working days in a Quarter (on-site engagement at IIM Shillong):

- One qualified professional (CA/CMA with at least 3 years post qualification experience)
- One Semi qualified (Inter CA/CMA with two/three years' experience)
- One experienced Audit Assistant

ii) Personnel deployed should ensure proper conduct of the deployed personnel in the office premises and should carry their own Laptops.

iii) The personnel deployed should be polite, cordial and efficient and their actions should promote goodwill and uphold the image of IIM Shillong. The Firm shall be responsible for any act of indiscipline on the part of the persons deployed.

iv.) Shall submit their observations on quarterly basis to IIM Shillong and ensure necessary compliance along with rectification/ correction, if any, by IIM Shillong within 15 days of receipt of audit observations.

6. TIMELINE:

The auditor should submit internal audit reports within one month after the quarter for which the audit is conducted. The Audit/Review Report on Yearly Accounts should be submitted within 45 days of the close of the financial year.

7. PAYMENT & PRICE VALIDITY:

i. The Firm shall be paid on a quarterly basis an amount equal to 1/4th of annual audit fees quoted by the Firm, as agreed by IIM Shillong on submission of quarterly audit reports and attendance sheets as per point no. 5(i).

ii. The price as quoted by the Firm shall remain unchanged during the contract period (including renewals). The fees should be quoted inclusive of TA/DA/Boarding/Lodging, etc

iii. GST, shall be paid at the applicable rate.

8. PERIOD OF ENGAGEMENT

a) The engagement shall be for a period of one year.

b) The contract may be renewed for another two years on yearly basis on the same terms and conditions subject to satisfactory performance of the firm and with the mutual consent of both the parties.

c) The auditor shall start providing services (actual engagement of personnel) within 15 days of issue of Letter of Award/ Intimation.

9. TERMINATION/ SUSPENSION OF AGREEMENT

The contract can be terminated at any time prior to its completion by either Party with 30 days of notice period.

10. INSTRUCTIONS TO BIDDERS CONTENTS OF THE PROPOSAL

a) The technical proposal in addition to proof of eligibility shall contain:

i) All the information, documents and clarifications as required under Annexure 1.

ii) Copy of the BID Document signed on every page by the duly authorized Signatory.

11. EVALUATION AND SELECTION

- a) The proposals shall be evaluated in two stages i.e. technical evaluation and financial evaluation.
- b) The Financial Proposals shall be opened of those Firms who will qualify in the technical evaluation.
- c) For financial evaluation, **Grand Total** shall be taken into consideration.

12. AWARD OF CONTRACT

- a) The contract shall be awarded to the firm whose evaluated bid price will be the lowest in financial bid.
- b) In case two or more technically qualified firms quote the same lowest price, the firm with the higher experience (in terms of date of membership registration with the Institute of Chartered Accountants of India/Institute of Cost and Management Accountants of India) shall be awarded the contract.
- c) Any effort by a firm to influence IIM Shillong in its decision on bid evaluation or placement of Work Order may result in rejection of the firm's offer.
- d) Any legal dispute arising out of this is subject to Jurisdiction of competent courts in Shillong only.

13. DATA SECURITY:

The Firm shall use inputs provided by IIM Shillong solely for performing its obligations under this Contract, and will not, at any time, transfer, save, download, print, disclose, or in any other way use the inputs other than as directly required for the provision of the services under this Contract or as directed by IIM Shillong in writing.

14. NON-SOLICITATION:

During the term of the Agreement and for a period of one (1) year thereafter, neither Party shall (either directly or indirectly through a third party) employ, solicit to employ, cause to be solicited for the purpose of employment or offer employment to any employee/s or subcontractor/s of the other Party, or aid any third person to do so, without the specific written consent of the other Party. For the avoidance of doubt, this restriction applies only to those employees who relate to the services performed under this Agreement. The clause does not prevent engagement based on responses by employees to public advertisements on any media that are not specifically targeted at the other Party's employees.

15. CONFIDENTIALITY:

Both the Parties hereby undertake that under no circumstances whatsoever they shall disclose any of the Terms of this Contract and all or any Confidential Information belonging to the other party like financial plans, business plans, and others, declared confidential to which they might have access during the association with one another in terms of this Contract, except to the extent that is already in public knowledge/ domain. The Confidential Information as hereinabove detailed shall not be disclosed during the subsistence of this Contract and thereafter for a period of five years from the date of termination of this Contract for whatever reason.

16. FORCE MAJEURE:

Neither Party shall be liable for damages for any delay or failure to perform its obligations hereunder, if such delay or failure is due to causes beyond its control or without its fault or negligence, including, without limitation, riots, wars, fires, epidemics, lack of human or material resources, quarantine restrictions, unusually severe weather, earthquakes, explosions, acts of god or state or any public enemy, or acts mandated by any applicable laws, regulation or order (whether valid or invalid) of any governmental body. If a force majeure event occurs the affected Party shall inform the other Party

promptly and will use reasonable efforts to mitigate adverse effects and to resume performance as soon as practicable. Should the force majeure event extend beyond fifteen (15) days either Party shall have the right to terminate the Contract upon immediate written notice without any penalty or liability. However, the existing liabilities of the Parties and the IIM Shillong's payment obligations for services successfully performed, provided the same is not affected by a force Majeure event, shall remain and not be affected by the force majeure event.

17. SPECIAL CONDITIONS OF CONTRACT

- a) IIM Shillong may advise the firm to disengage any of its staff, with 24 hours prior intimation, in case the management of IIM Shillong finds any negligence on the part of that particular staff.
- b) The firm shall be totally responsible for the conduct of the personnel engaged for the service and the management shall not be responsible for their conduct at any point of time.
- c) In case of any damage/ pilferage caused to the property of IIM Shillong due to mishandling, carelessness of the firm's personnel, the same shall be recovered from the firm adjusting the amount against their bills.
- d) The persons deployed shall, during the course of their work, will have access to classified documents, which they are not supposed to divulge to third parties. Any breach of this condition shall make the firm liable for penal action under the applicable laws besides action for breach of contract.
- e) The Management shall provide suitable place for sitting for the deployed persons.
- f) The firm shall also be liable for depositing all taxes, levies, cess, etc. on account of service rendered to IIM Shillong with the concerned tax collection authorities, from time to time, as per the applicable rules and regulations. The firm shall have the responsibility to furnish documentary evidence in support of the statutory compliance to IIM Shillong, as and when sought for.
- g) The Tax Deducted at Source (TDS) shall be done as per the provisions under Income Tax Act & GST Act. IIM Shillong shall provide TDS/GST certificate to the firm.
- h) In case of non-performance, part performance or non- adherence of the statutory obligations due to negligence on part of the Firm, penalty would be imposed by the IIM Shillong proportionate to the extent of default/ non- compliance.
- i) The Institute shall not provide any conveyance facility to the staff of Firms during Internal Audit.
- j) Firm shall, as part of their bid, submit\upload a written Authorization Letter if the signatory is other than Owner/Partner.
- k) Firm shall ensure that there should not be any conflict of interest for their carrying out this assignment.
- l) Firm shall not be under liquidation, court receivership or similar proceedings.
- m) Bidding documents shall always remain the exclusive property of the IIM Shillong.
- n) IIM Shillong shall not be responsible for any expense incurred by Firms in connection with the preparation and delivery of their bids, site visit, participating in the discussion and other expenses incurred during the bidding process.
- o) IIM Shillong reserves the right to accept or reject any Bid and to annul the Bidding process and reject all Bids at any time prior to award of contract without assigning any reason whatsoever, without thereby incurring any liability to the affected Firm or Firms or without any obligation to inform the affected Firm or Firms of the grounds or the reasons for the said action.
- p) Canvassing in any form by the Firm or by any other agency on their behalf may lead to disqualification of their bid.
- q) In case any Firm is found to be involved in cartel formation, his bid will not be considered for evaluation / placement of order. Such Firm will be debarred from bidding in future.
- r) The Firm shall not sublet, transfer, or assign the contract or any part thereof to any other person / firm / consulting company/organization.

s) The Firm is expected to examine the Tender Document, including all instructions, forms, terms and specifications in the Tender Document. Failure to furnish all information required as per the Tender Document may result in the rejection of the Bid.

18. PENALTY CLAUSES

i. In case the Firm fails to commence/ execute the work as stipulated in the agreement or there is a breach of any terms and conditions of the tender and reserves the right to impose the penalty as detailed below

a) 2% of cost of order/ agreement per week, up to 2 weeks delay.

b) After 2 weeks delay, IIM Shillong reserves the right to cancel the contract. The defaulting firm will be blacklisted for a period of 3 years.

ii. For any breach of contract, IIM Shillong shall impose a penalty to the extent of Rs. 5,000/- only on the first occasion upon the firm in the event of breach, violation or contravention of any of the terms and conditions contained herein brought to the notice of IIM Shillong.

iii. If the lapse is repeated, the extent of penalty will be doubled on each such occasion.

Section-III

Standard Format for Evaluation of Technical Proposal

Sl. No	Criteria	Max. Marks	Marks Obtained	Remarks
1	No. of years of Registration with the Institute of Chartered Accountants of India/ / The Institute of Costs Accountants Of India: <ul style="list-style-type: none">• Between 5 to 7 years: 10 marks• Above 8 years, up to 12 years: 15 marks• Above 12 years: 20 marks	20		
2	No. of FCA Partners/Proprietor: a) Between 1 to 2 nos.: 5marks b) Between 3 to 5 nos.: 7marks c) Above 5 nos.: 10marks	10		
3	Years of Experience in conducting Internal Audit of Central or State Autonomous Bodies or PSUs: a) Between 3 to 5 years: 15marks b) Above 5 years, up to 8 years: 25marks c) Above 8 years: 30marks	30		
4	Experience of Internal Audit in Central Autonomous bodies/Central University during last five years (FY 2020-21 to 2024-25): a) Between 1 to 2 nos.: 15marks b) Above 2 nos., up to 4 nos.: 20marks c) Above 4 nos.: 30marks	30		
5	Annual Income (last five Financial Years i.e. 2020-21 to 2024-25): a) Between Rs.20.00 Lakh to Rs.30 Lakh: 5marks b) Above Rs.30.00 Lakh, up to Rs. 40.00 Lakh: 7marks c) Above Rs.40.00 Lakh:10marks	10		
	Total	100		

(Note: Out of 100 marks, 50 marks to be obtained by the bidder for technical qualification)

Section-IV

Price Bid shall be opened only for FIRMS technically qualified.

While quoting the price, the Firm shall consider all expenses including travel, Boarding, Loading, documentation, communication, conveyance & other miscellaneous and out of pocket expenditure including GST. No claim for expenditure other than the price quoted will be entertained by Institute on account of Scope of Work provided in tender.

Rate quoted shall be firm & not be quoted with price variation / discount clause etc. The firm shall quote the price in Indian rupees for the entire scope of work.

**CAO
IIM Shillong**

ANNEXURE 1

(To be furnished as the Technical Proposal Cover "A" on the Letter Head of the Firm)

Sl	Particulars	Details
01	Name, Registered Address and Contact details (Mobile no., landline no., email, website, Name of Owner/ Partners/ Authorised Signatories) Of the Chartered/ Cost Accountants Firm	Name: Registered Address: Contact details- Mobile no.: Landline no.: Email: Website: Name of Owner/ Partners/ Authorised Signatories:
02	Date of Registration with Institute of Chartered Accountants of India/Institute of Cost and Management Accountants of India (Self- Attested copy of Registration Certificate issued by Institute of Chartered Accountants of India/Institute of Cost and Management Accountants of India to be furnished.)	
03	Year of empanelment with Comptroller & Auditor General of India. (Self-Attested copy of latest Comptroller & Auditor General of India Empanelment Letter to be attached.), if any	
04	No. of FCA Partners as on 1st April, 2025 (Self- Attested copy of latest Constitution Certificate from Institute of Chartered Accountants of India/ Institute of Cost and Management Accountants of India to be furnished.)	
05	Proof for must have conducted Internal Audit (full financial year) of at least one Central Autonomous Educational Institution/Central University during last five i.e. from 2021-22 to 2024-25, with annual Income exceeding Rs. 5 Crores. (Self-Attested copies of Appointment Letters/ Agreements/ Work Orders with extract of Audited Financial Statements of such entities to be furnished)	Separate sheet may be attached, if needed, comprising of the following details: 1. Name, address, contact details of client 2. Date of contract 3. Duration of engagement 4. Contract Value 5. Contract status (completed/ ongoing)
06	Proof for having five years experience in conducting Internal Audit or similar work. (Self- Attested copies of Appointment Letters/ Agreements/ Work Orders issued by such Institutes to be furnished)	
07	No. of Staff of the Firm (Self-Attested copy of documentary evidence in this respect to be furnished.)	
08	Date of Registration under Goods & Service Tax Act. (Self-Attested Goods and Service Tax Registration Certificate to be attached.)	
09	PAN no. (Self-Attested Certificate to be attached.)	
10	Must be having minimum Average Annual Income of Rs. 25 Lakh during the last 3 Financial Years i.e. from 2021-22 to 2024-	F.Y. Income (Rs. In Lakh)

	25. (Self-Attested copies of Audited Profit & Loss Accounts and Balance Sheets to be attached.	
11	Firm's Bank Account Details	Bank Account no.: Bank name: Bank Branch Address: IFSC Code:
12	Any other details the Firm would like to furnish (Example: Awards & Accreditations)	

Note:

- (i) Information may be furnished in separate sheet (s) wherever necessary.
- (ii) In case of documents, they should be self-attested photocopies.

Undertaking:

- We hereby agree with all the terms and conditions of the tender, and we hereby undertake to abide by the same.
- We have never been debarred by any organization except.....
- All information furnished above are true to the best of our knowledge. Further, If any information is found to be incorrect at any stage/ time, then the award letter, if issued, may be cancelled and action deem fit may be taken against the firm by IIM Shillong.

Authorized Signatory
(Signature and seal of the authorized signatory)

Date:

Place: